



Dr. Uttam Rathod

Principal



**NUTAN MAHAVIDYALAYA, SELU -431503
DIST. PARBHANI**

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“Gender Audit of Nutan Mahavidyalaya, Selu”

Introduction: Nutan Mahavidyalaya is an esteemed college located in Selu, Maharashtra. Established in 1968, the college is run by the Society of Nutan Vidyalaya Shikshan Sanstha and is affiliated with Swami Ramanand Teerth Marathwada University, Nanded. The college’s mission is to provide quality education to all through hard work, dedication, and devotion.

Here are some key points about Nutan Mahavidyalaya:

Accreditation and Recognition:

- The first cycle accreditation grade of the college is “B” from the National Assessment and Accreditation Council (NAAC).
- In 2013, the college received, it also achieved a “B” in reaccreditation status by NAAC.
- The college achieved “B+” in third cycle reaccreditation status by NAAC in the year 201819.

Academic Programs:

Nutan Mahavidyalaya offers a diverse range of undergraduate programs, including:

- Bachelor of Arts (BA)
- Bachelor of Science (B.Sc)
- Bachelor of Commerce (B.Com)
- Bachelor of Computer Applications (BCA)
- MA (History)
- MA (Marathi)



Thus, the college runs seven distance postgraduate programs affiliated with Swami Ramanand Teerth Marathwada University Nanded.

Faculty and Facilities:

The college boasts a team of dedicated faculty members who are experts in their respective disciplines.

Apart from academic excellence, Nutan Mahavidyalaya encourages participation in co-curricular and extracurricular activities.

The college provides well-equipped facilities, including a library and state-of-the-art laboratories.

Community Engagement and Gender Equality:

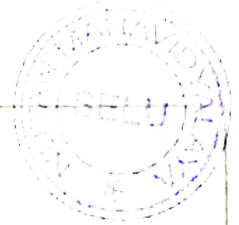
- Nutan Mahavidyalaya emphasizes community engagement and social responsibility.
- The college actively encourages students to participate in community development initiatives.
- The Gender Audit assesses the impact of current and proposed policies on gender equality within the college.

Hostel Facilities:

- The Girls' Hostel at Nutan Mahavidyalaya prioritizes safety and provides adequate facilities for both girls and boys.
- The NSS unit and its initiatives at Nutan Mahavidyalaya:

NSS Unit and Gender Balance:

- The National Service Scheme (NSS) unit at Nutan Mahavidyalaya has an intake capacity of 200 students.
- Among these, 62% are girls, reflecting the college's commitment to promoting gender equality and encouraging female participation.



Motivating Girls for Social Responsibilities:

- The NSS unit actively motivates girls to take up social responsibilities.
- Special provisions are made for girls, including:
- Special study rooms: A conducive environment for focused learning.
- Staircase facilities: Ensuring easy access to different floors.
- Two-wheeler parking: Convenient parking spaces for commuting students.
- The NSS unit conducts self-defense training programs, such as Judo-Karate Camps, Yoga, and Meditation Camps, empowering girls with essential skills.

Personality Development:

- Eminent personalities are invited to deliver lectures on various topics.
- These sessions contribute to the overall personality development of the students.

Awareness Workshops:

- The NSS unit organizes workshops on important themes:
- Women and Human Rights: Educating girls about their rights and legal protections.
- Women Hygiene Awareness: Promoting health and hygiene.
- Women and Laws: Ensuring awareness of legal rights and responsibilities.

Gender Equity Initiatives:

Several committees are formed within the college:

- Gender Equity Cell: Focused on promoting gender equality.
- Anti-ragging Committee: Ensuring a safe and respectful environment.
- Women Empowerment Cell: Empowering women through knowledge and support.
- Women Redressal Cell: Addressing grievances and concerns.
- Internal Complaints Committee: Handling complaints related to harassment.
- Legal experts and social workers are invited to enlighten girls about their privileges and duties.
- Achievements in Cultural Activities and Sports:



Nutan Mahavidyalaya's Girls Actively Participate in:

- Youth Festivals: Showcasing their talents in various cultural events.
- Competitions: Bringing recognition to both themselves and the college.

Nutan Mahavidyalaya's commitment to gender equality, holistic development, and community engagement is commendable.

GENDER SENSITIVE FEATURES IN NUTAN MAHAVIDYALAYA: In this college, gender-sensitive features are meticulously implemented across various aspects. These include the establishment of committees such as Anti-ragging, Internal Complaints, and Sexual Harassment Prevention. Additionally, the provision of adequate facilities specifically for girls ensures that gender equality remains a priority. The college's commitment to gender equality is commendable. By fostering an inclusive environment and addressing gender-related concerns, they create a supportive space for all students.

Girls' Hostel: A Home Away from Home:

Responding to Student Needs: Recognizing the academic excellence of the college, students from far-off locations in Maharashtra requested dedicated housing for girls. In response to their needs, the college established a Girls' Hostel facility.

Comfortable and Functional Living: The first building of the Girls' Hostel, built in 2001, offers comfortable accommodation for 140 students. Each room is equipped with three beds, providing ample personal space. To cater to the growing demand, a new building was inaugurated in 2010, with an additional capacity of 60 students. In total, the Girls' Hostel can comfortably accommodate 200 students.

Well-being and Security: The college prioritizes the well-being and security of its residents. A separate, well-maintained mess provides girls with healthy and nutritious meals. Breakfast, tea, and two meals are served daily. Additionally, water purifiers and coolers ensure access to clean drinking water.

The hostel management takes security seriously. Regular doctor visits ensure the girls' health is well-cared for.



Beyond Academics: For a well-rounded experience, the hostel provides dedicated spaces for studying, an auditorium for events, and facilities for indoor and outdoor games. To foster a sense of community and promote personal growth, the hostel organizes various programs throughout the year. These include health camps, picnics, trekking adventures, welcome functions, and entertaining activities.

Empowering Students: The Earn and Learn Scheme

Supporting your Education: The College is committed to helping students achieve their academic goals. That's why we offer the Earn and Learn Scheme, a program designed to financially empower students while they pursue their studies.

Open to All Who Qualify: Launched in 2001-2002, the Earn and Learn Scheme prioritizes fairness and opportunity. Students facing financial hardship are encouraged to apply, regardless of gender.

A Transparent Selection Process: We take a selective approach to ensure the program benefits those who need it most. Students interested in the scheme can apply through a well-defined process. Applications are reviewed carefully, and shortlisted candidates are interviewed to determine their eligibility and suitability.

Rewarding Your Time and Effort: Students selected for the Earn and Learn Scheme are compensated for their time on an hourly basis. This program allows you to gain valuable work experience while contributing to the college community and earning income to support your education.

A Diverse and Thriving Program: The Earn and Learn Scheme is proud to have a strong female participation rate. This program empowers both female and male students to focus on their studies while gaining practical skills and financial independence.

Facilities for Girls: Nutan Mahavidyalaya Selu: A Supportive Environment for Girls

Nutan Mahavidyalaya Selu is committed to providing a comfortable and secure learning environment for all students, with a particular focus on the needs of female students. Following are breakdown of the various facilities offered:



Safety and Convenience:

Separate Entrance: A dedicated entrance minimizes congestion and ensures a smoother flow of traffic, enhancing safety for girls.

Dedicated Parking: A designated parking area for girls' two-wheelers promotes convenience and security.

Academic Support:

Independent Study Room: A quiet study room within the library allows girls to focus on their studies in a distraction-free environment.

Separate Book Lending Counter: A separate counter for issuing and returning books streamlines the process and saves girls time.

Dedicated Facilities:

Separate Staircase: This minimizes congestion and ensures a more comfortable movement throughout the college building.

Ladies' Room: A designated space for girls to relax, unwind, and catch up with friends. It includes a notice board for important announcements.

Ample Washrooms: Four conveniently located washrooms with a consistent water supply and regular cleaning ensure hygiene and convenience.

Separate Hydration Stations: Dedicated water coolers and purifiers guarantee easy access to clean drinking water for girls throughout the day.

Canteen Section: A designated area in the canteen provides girls with a comfortable space to enjoy their meals.

By offering these facilities, Nutan Mahavidyalaya Selu demonstrates its commitment to fostering a supportive learning environment that empowers girls to excel in their academic pursuits.



Boys

Gents Staff

Nearby Community

By offering these valuable health resources, Nutan Mahavidyalaya Selu aims to create a healthy and supportive community where everyone can thrive.

Nutan Mahavidyalaya Selu: Committed to a Ragging-Free Environment

Nutan Mahavidyalaya Selu is committed to providing a safe and secure learning environment for all students. Ragging is a serious offense, and the college has a zero-tolerance policy towards it.

Shared Responsibility, Unwavering Commitment:

As part of Swami Ramanand Teerth Marathwada University Nanded, the college adheres to the university's anti-ragging regulations. We also have our own detailed anti-ragging policies outlined in the college prospectus.

Following National Guidelines:

The college strictly follows the UGC (University Grants Commission) Regulations on Curbing the Menace of Ragging in Higher Educational Institutions. These regulations aim to completely eliminate ragging from educational institutions.

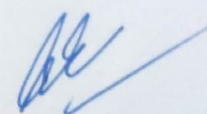
Anti-Ragging and Discipline Committee: You're Support System:

The college has established an Anti-Ragging and Discipline Committee to address any ragging-related concerns. This committee comprises the Principal (Chairperson), a male faculty member, and a female faculty member, ensuring a balanced and supportive environment.

GENDER BALANCE IN ENROLLEMENT AT GRADUATION & POST GRADUATION LEVEL IN REGULAR COURSES (2018-19 to 2023-24):

Year wise Gender Classification:-

Gender Audit

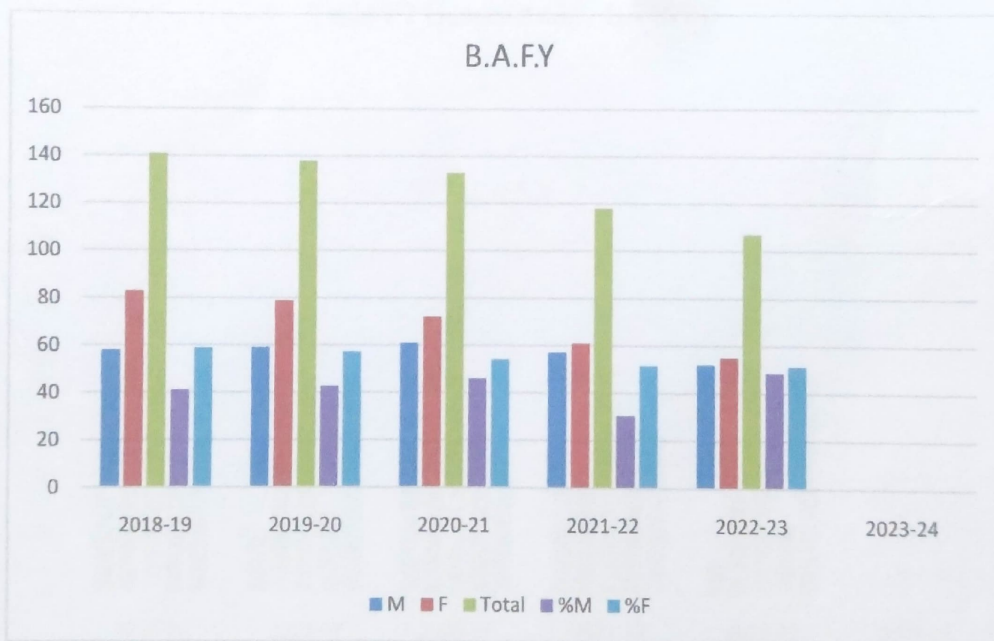

PRINCIPAL
Nutan Mahavidyalaya
SELU, Dist. Parbhani



BA.F.Y

Year	M	F	Total	%M	%F
2018-19	58	83	141	41.13	58.86
2019-20	59	79	138	42.75	57.24
2020-21	61	72	133	45.86	54.13
2021-22	57	61	118	30.31	51.69
2022-23	52	55	107	48.59	51.40
2023-24					

Table 1.1 Gender Audit BA (FY)

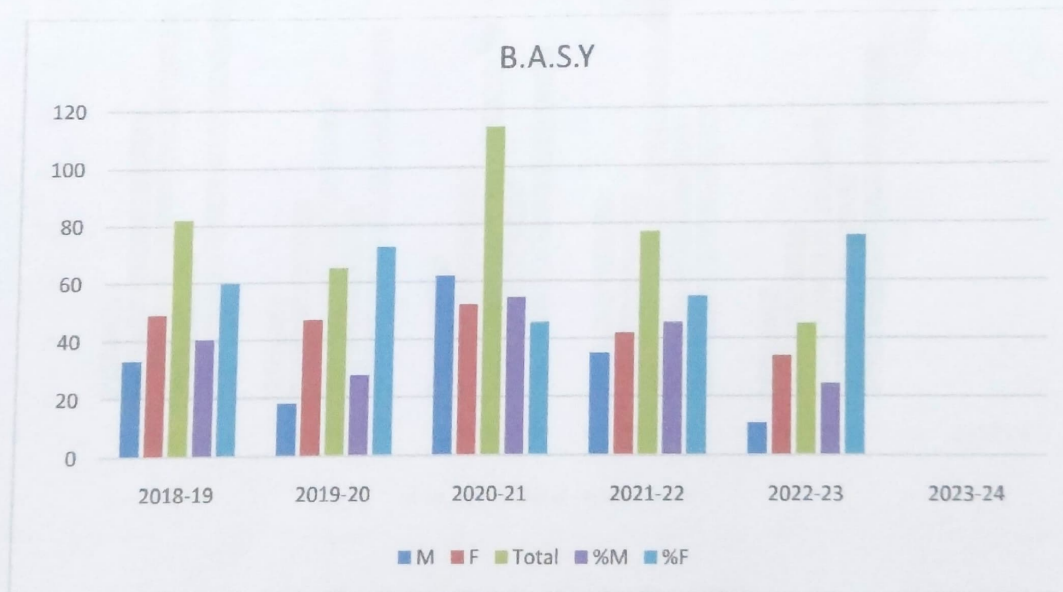


Graph 1.1 Gender Audit BA (FY)

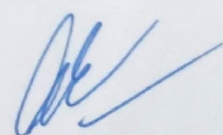
BA.SY

Year	M	F	Total	%M	%F
2018-19	33	49	82	40.24	59.75
2019-20	18	47	65	27.69	72.30
2020-21	62	52	114	54.38	45.61
2021-22	35	42	77	45.45	54.54
2022-23	11	34	45	24.44	75.55
2023-24					

Table 1.2 Gender Audit BA (SY)



Graph 1.2 Gender Audit BA (SY)



PRINCIPAL
 Nutan Mahavidyalaya
 SELU, Dist. Parbhani

B.A.T.Y

Year	M	F	Total	%M	%F
2018-19	18	51	69	26.08	73.51
2019-20	18	35	53	33.96	66.03
2020-21	25	41	66	37.87	62.12
2021-22	35	36	71	49.29	50.70
2022-23	19	30	49	38.77	61.22
2023-24					

Table 1.3 Gender Audit BA (TY)



Graph 1.3 Gender Audit BA (TY)



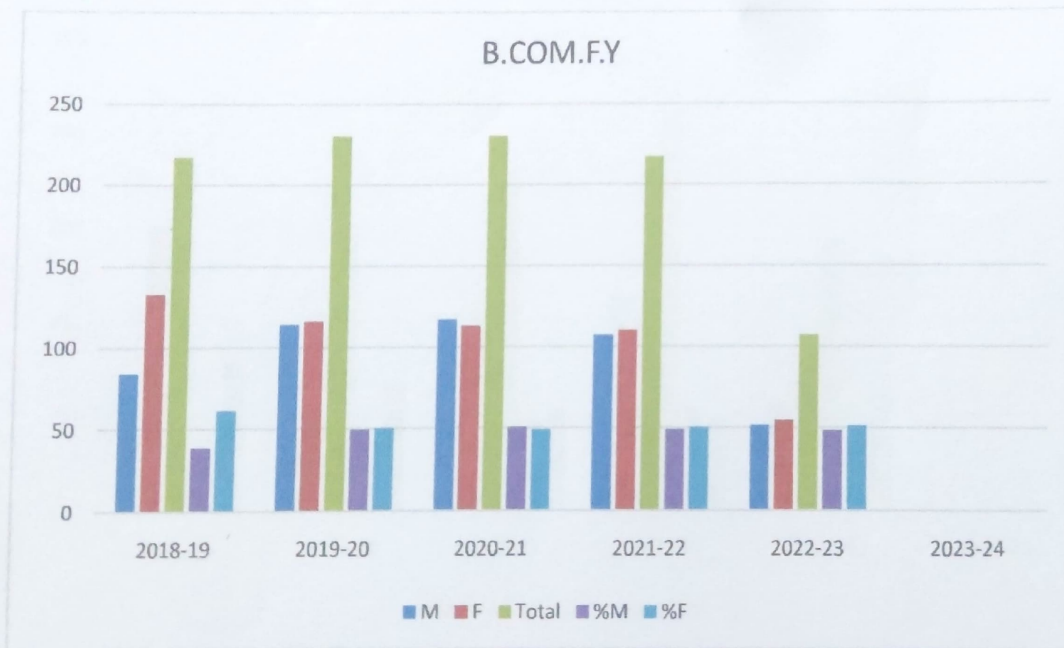
Graph Description:

Year wise Gender Classification:-

B.COM F.Y

Year	M	F	Total	%M	%F
2018-19	84	133	217	38.70	61.29
2019-20	114	116	230	49.56	50.43
2020-21	117	113	230	50.86	49.13
2021-22	107	110	217	49.30	50.69
2022-23	52	55	107	48.59	51.40
2023-24					

Table 1.4 Gender Audit B.COM (FY)



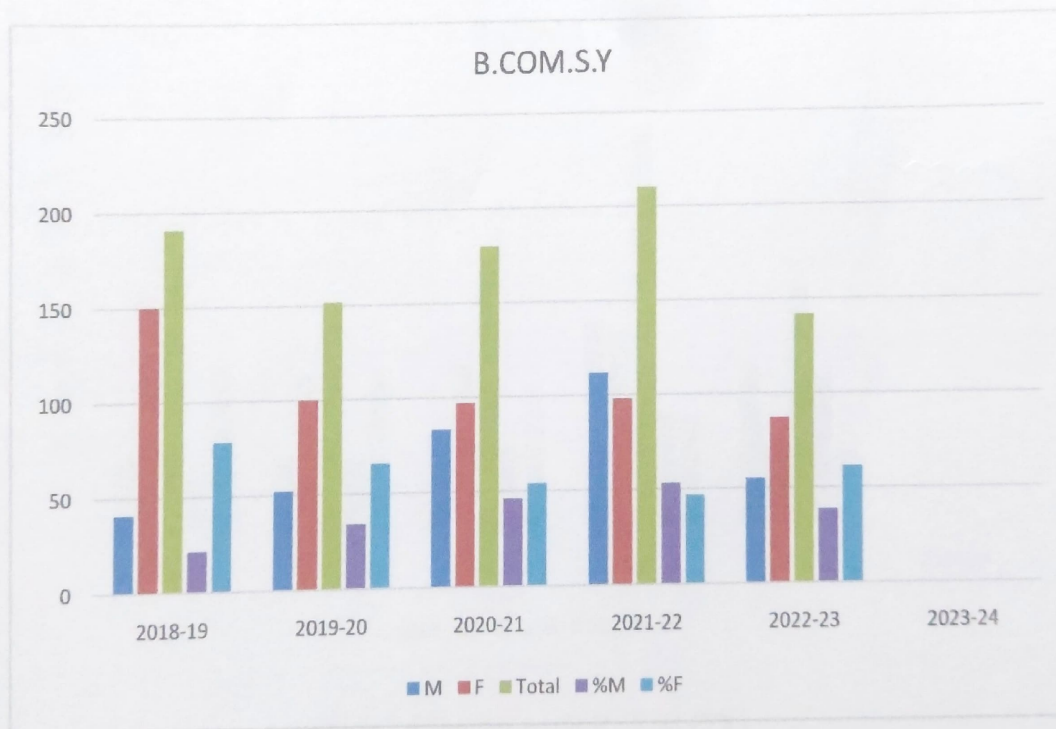
Graph 1.4 Gender Audit B.COM (FY)



B.COM S.Y

Year	M	F	Total	%M	%F
2018-19	41	150	191	21.46	78.53
2019-20	52	100	152	34.21	65.78
2020-21	83	97	180	46.11	53.88
2021-22	112	98	210	53.33	46.66
2022-23	55	87	142	38.73	61.26
2023-24					

Table 1.5 Gender Audit B.COM (SY)

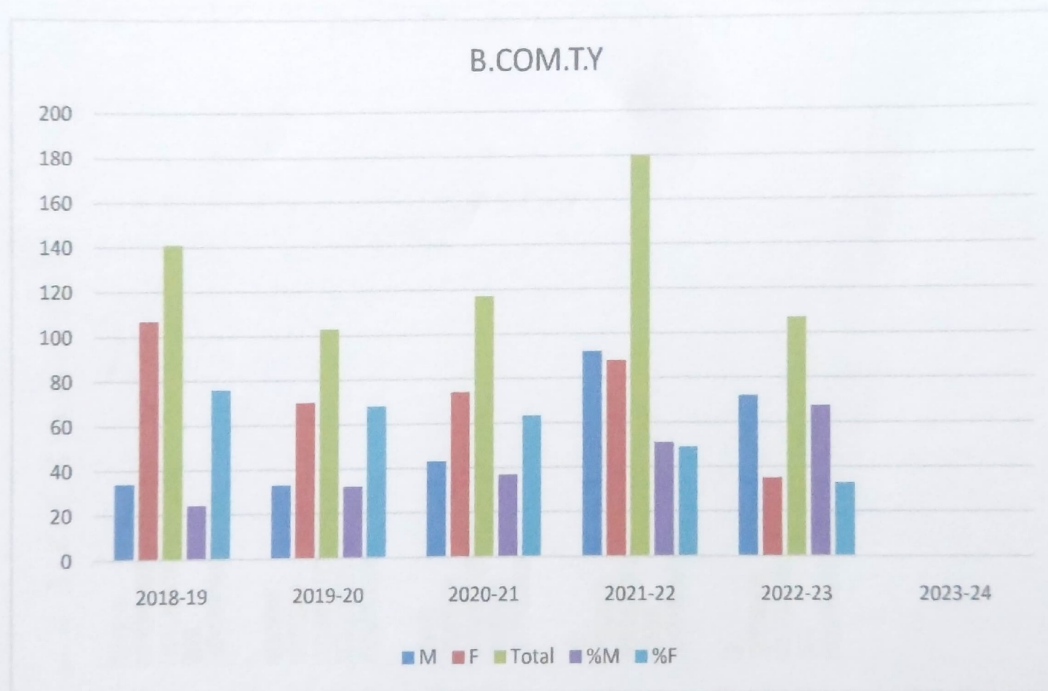


Graph 1.5 Gender Audit B.COM (SY)

B.COM T.Y

Year	M	F	Total	%M	%F
2018-19	34	107	141	24.11	75.88
2019-20	33	70	103	32.03	67.96
2020-21	43	74	117	36.75	63.24
2021-22	92	88	180	51.11	48.88
2022-23	72	35	107	67.28	32.71
2023-24					

Table 1.6 Gender Audit B.COM (TY)



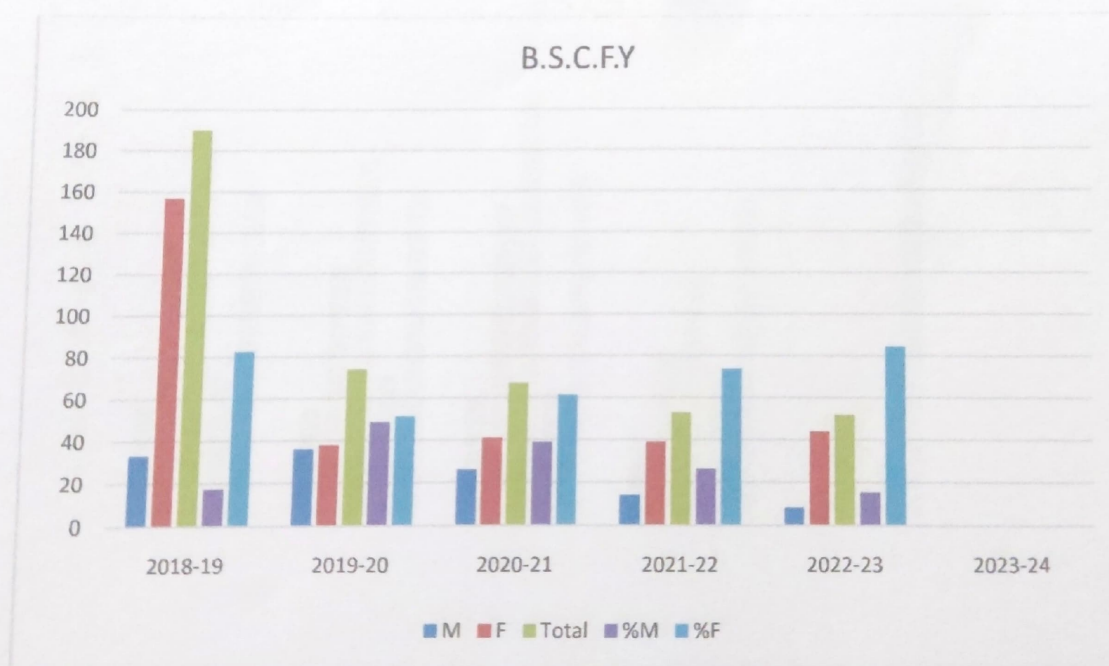
Graph 1.6 Gender Audit B.COM (TY)

Year wise Gender Classification:-

B.S.C.F.Y

Year	M	F	Total	%M	%F
2018-19	33	157	190	17.36	82.63
2019-20	36	38	74	48.64	51.35
2020-21	26	41	67	38.80	61.19
2021-22	14	39	53	26.41	73.58
2022-23	08	44	52	15.38	84.61
2023-24					

Table 1.7 Gender Audit B.S.C (FY)



Graph 1.7 Gender Audit B.S.C (FY)

B.S.C.S.Y

Year	M	F	Total	%M	%F
2018-19	24	58	82	29.26	70.73
2019-20	23	54	77	29.87	70.12
2020-21	25	67	92	27.17	72.82
2021-22	16	35	51	31.37	68.62
2022-23	03	22	25	12.00	88.00
2023-24					

Table 1.8 Gender Audit B.S.C (SY)

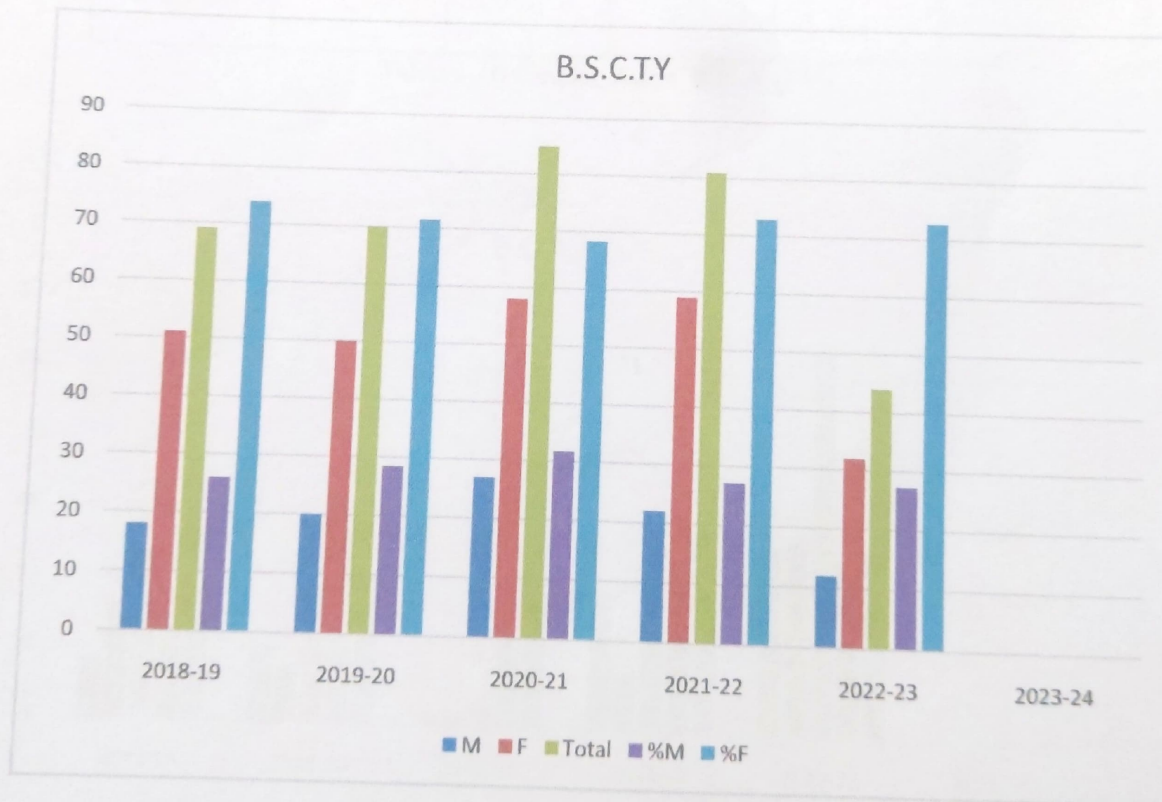


Graph 1.8 Gender Audit B.S.C (SY)

B.S.C.T.Y

Year	M	F	Total	%M	%F
2018-19	18	51	69	26.08	73.91
2019-20	20	50	70	28.57	71.42
2020-21	27	58	85	31.76	68.23
2021-22	22	59	81	27.16	72.83
2022-23	12	32	44	27.27	72.72
2023-24					

Table 1.9 Gender Audit B.S.C (TY)



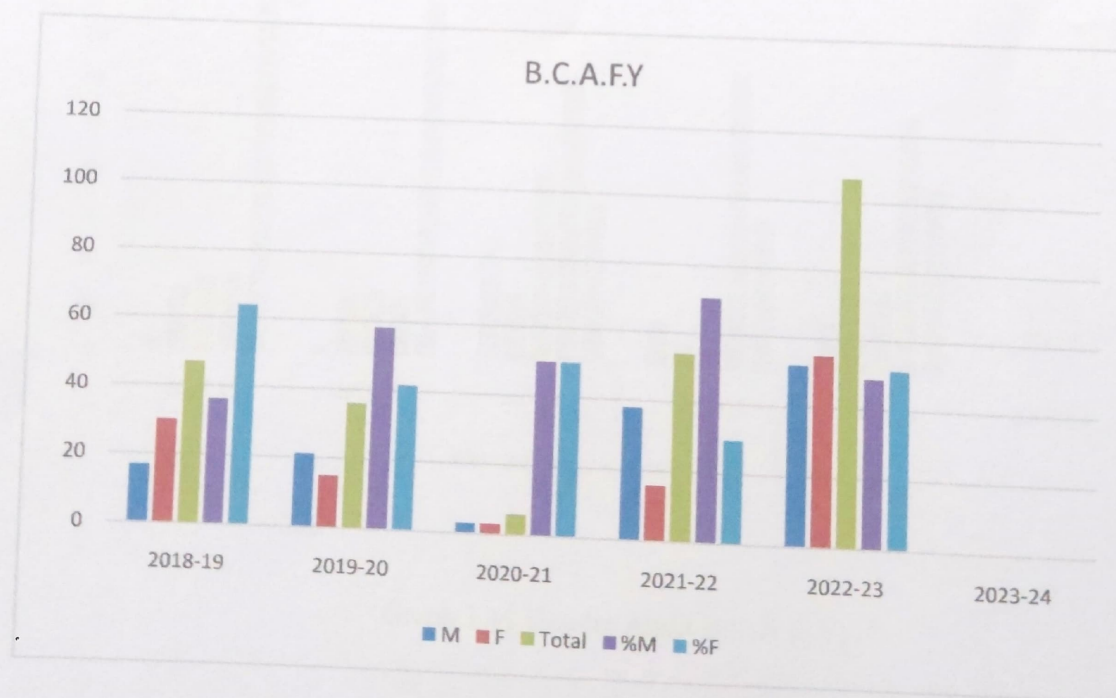
Graph 1.9 Gender Audit B.S.C (TY)

Year wise Gender Classification:-

B.C.A.F.Y

Year	M	F	Total	%M	%F
2018-19	17	30	47	36.17	63.82
2019-20	21	15	36	58.33	41.66
2020-21	03	03	06	50.00	50.00
2021-22	38	16	54	70.37	29.62
2022-23	52	55	107	48.59	51.40
2023-24					

Table 1.10 Gender Audit B.C.A (FY)

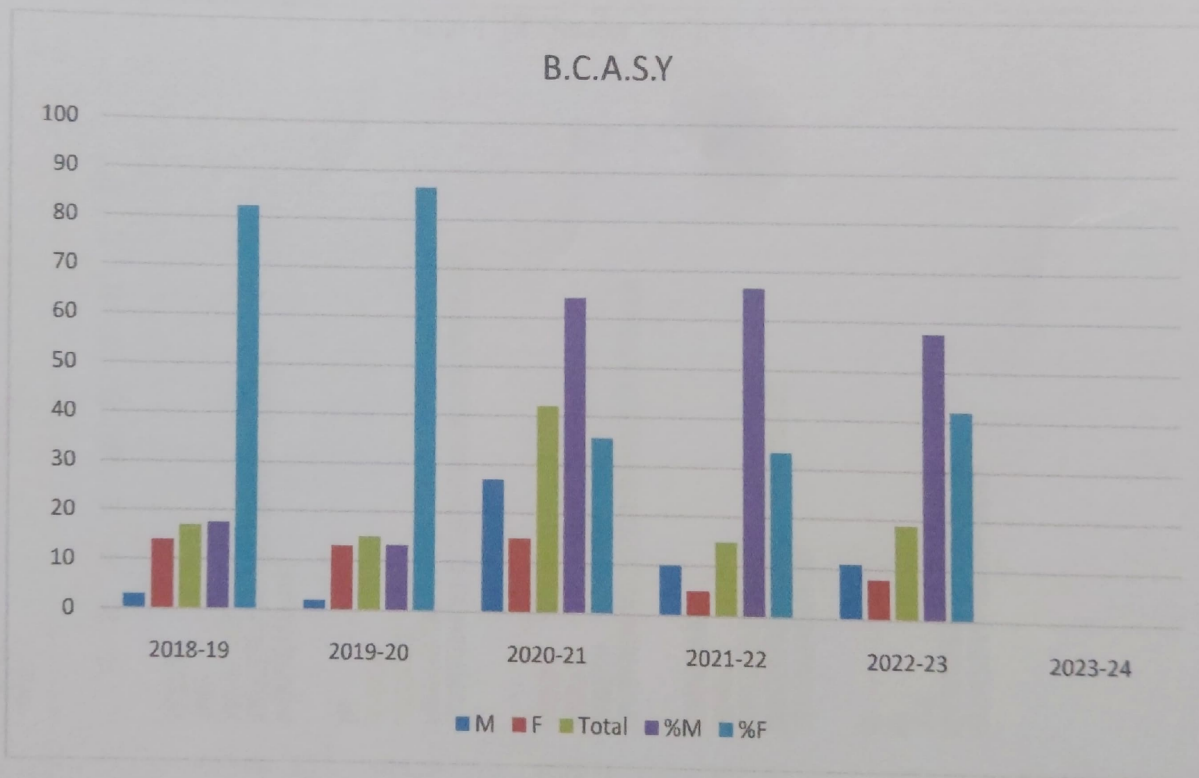


Graph 1.10 Gender Audit B.C.A (FY)

B.C.A.S.Y

Year	M	F	Total	%M	%F
2018-19	03	14	17	17.64	82.35
2019-20	02	13	15	13.33	86.66
2020-21	27	15	42	64.28	35.71
2021-22	10	05	15	66.66	33.33
2022-23	11	08	19	57.89	42.10
2023-24					

Table 1.11 Gender Audit B.C.A (SY)

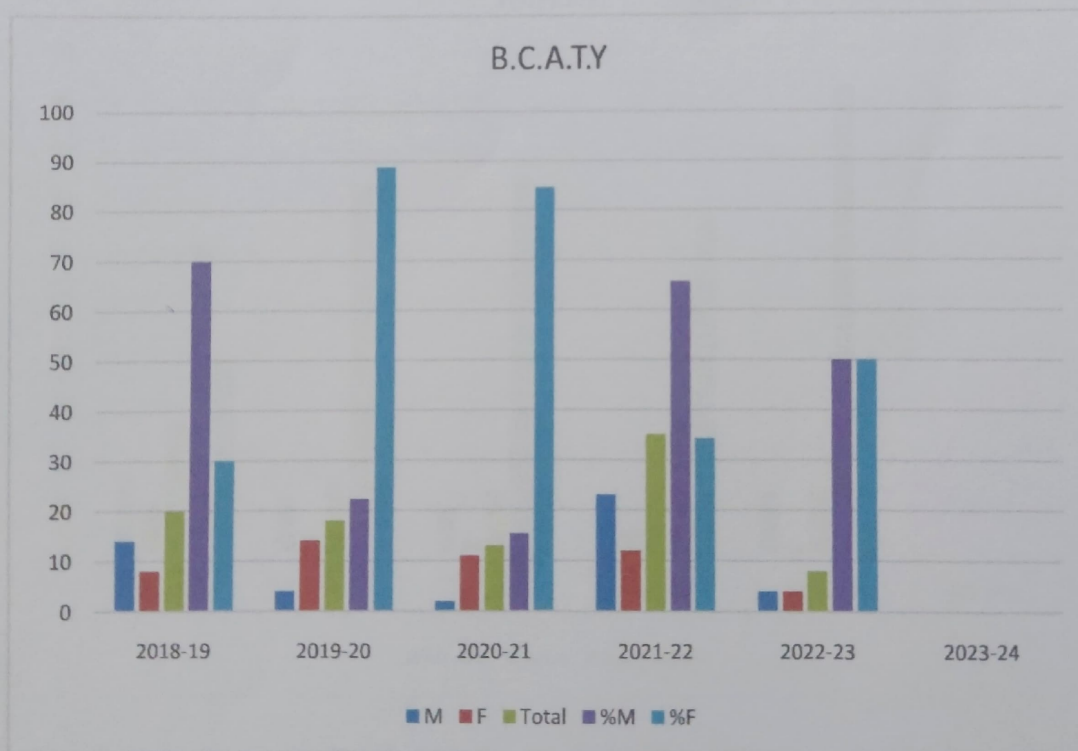


Graph 1.11 Gender Audit B.C.A (SY)

B.C.A.T.Y

Year	M	F	Total	%M	%F
2018-19	14	08	20	70.00	30.00
2019-20	04	14	18	22.22	88.88
2020-21	02	11	13	15.38	84.61
2021-22	23	12	35	65.71	34.28
2022-23	04	04	08	50.00	50.00
2023-24					

Table 1.12 Gender Audit B.C.A (TY)

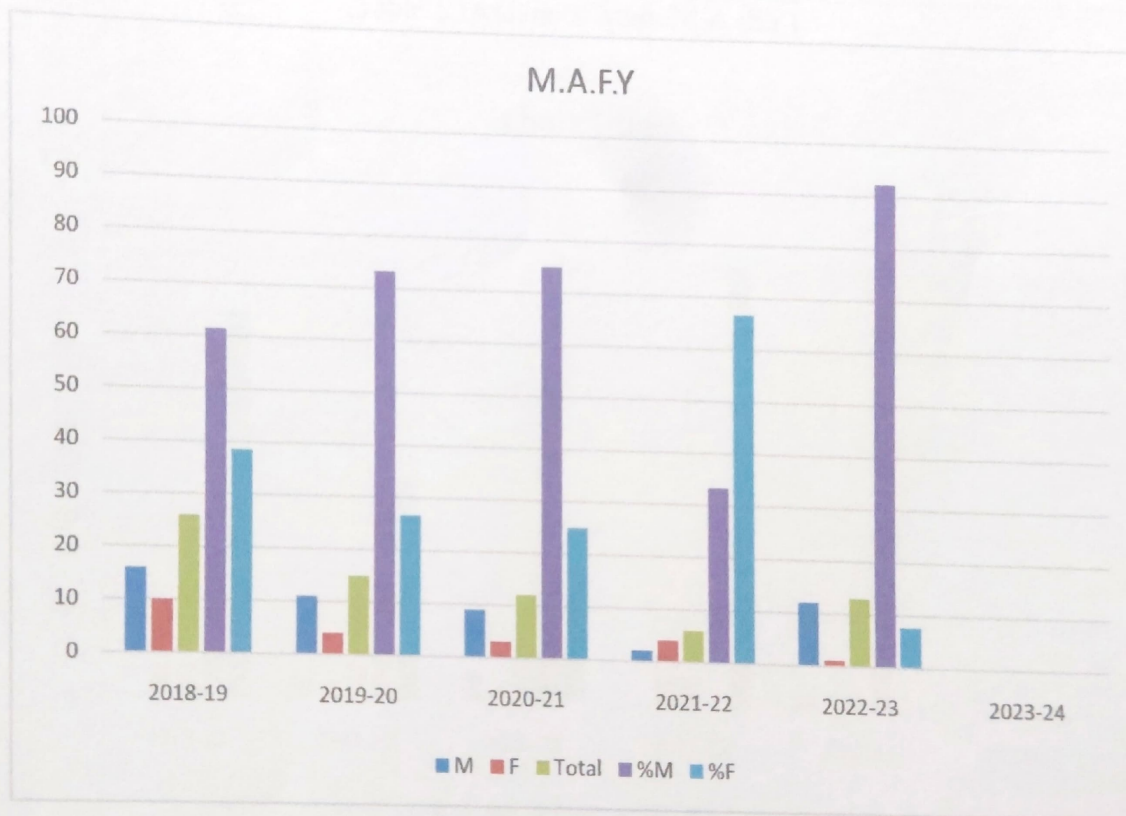


Graph 1.12 Gender Audit B.C.A (TY)

Year wise Gender Classification:- M.A.F.Y

Year	M	F	Total	%M	%F
2018-19	16	10	26	61.53	38.46
2019-20	11	04	15	73.33	26.66
2020-21	09	03	12	75.00	25.00
2021-22	02	04	06	33.33	66.66
2022-23	12	01	13	92.30	7.69
2023-24					

Table 1.13 Gender Audit M.A (FY)

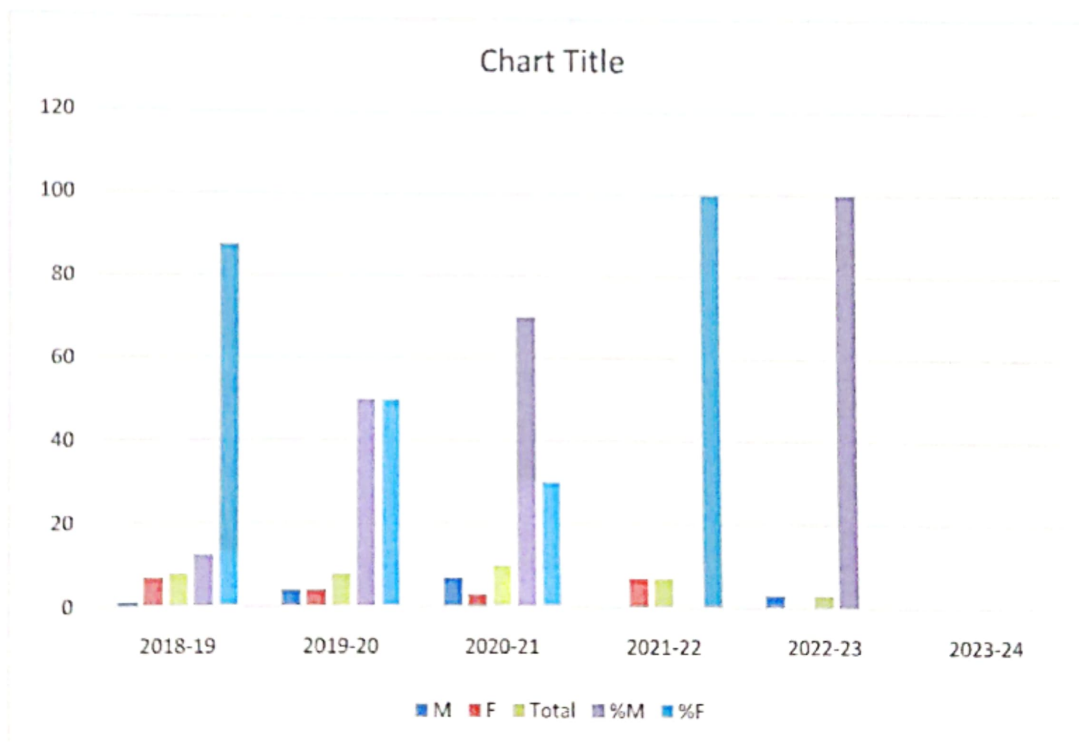


Graph 1.13 Gender Audit M.A (FY)

M.A.S.Y

Year	M	F	Total	%M	%F
2018-19	01	07	08	12.50	87.50
2019-20	04	04	08	50.00	50.00
2020-21	07	03	10	70.00	30.00
2021-22	00	07	07	00	100
2022-23	03	00	03	100	00
2023-24					

Table 1.14 Gender Audit M.A (SY)



Graph 1.14 Gender Audit M.A (SY)

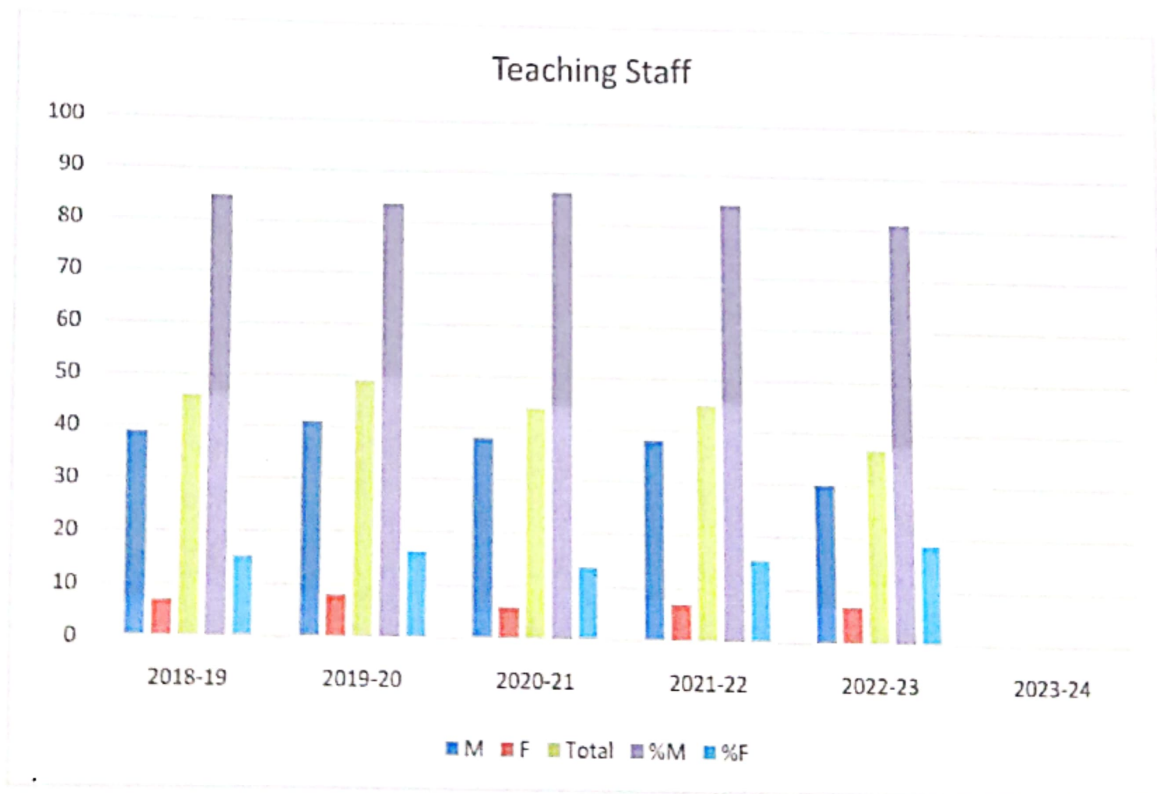


I. Gender Difference in Teaching and Non-Teaching- Faculty:-

Gender classification – Teaching staff:-

Year	M	F	Total	%M	%F
2018-19	39	07	46	84.78	15.21
2019-20	41	08	49	83.67	16.32
2020-21	38	06	44	86.36	13.63
2021-22	38	07	45	84.44	15.55
2022-23	30	07	37	81.08	18.91
2023-24					

Table 1.15 Gender Audit Teaching Staff



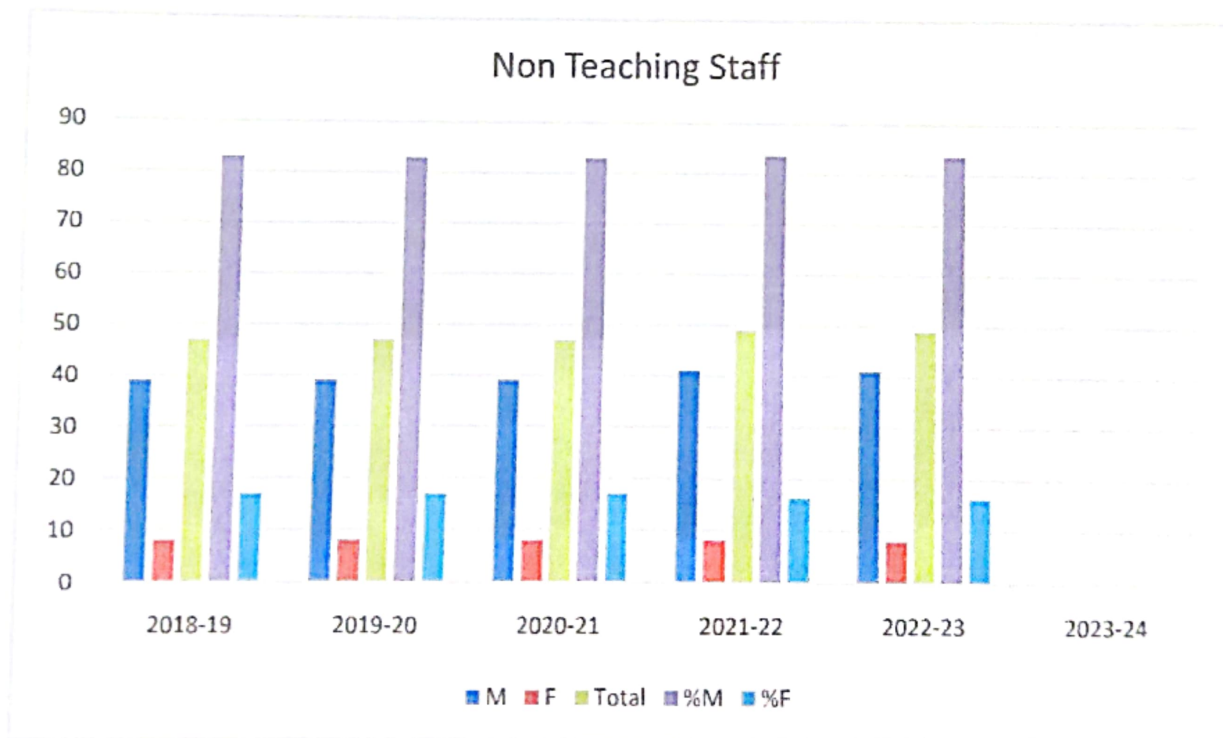
Graph 1.15 Gender Audit Teaching Staff



Gender classification: Non- teaching-staff:-

Year	M	F	Total	%M	%F
2018-19	39	08	47	82.97	17.02
2019-20	39	08	47	82.97	17.02
2020-21	39	08	47	82.97	17.02
2021-22	41	08	49	83.67	16.32
2022-23	41	08	49	83.67	16.32
2023-24					

Table 1.16 Gender Audit Non-Teaching Staff



Graph 1.16 Gender Audit Non-Teaching Staff

Faculty wise Gender Difference in the Students:-

BA

Year	M	F	Total	%M	%F
2018-19	109	183	292	37.32	62.67
2019-20	99	163	262	37.78	62.21
2020-21	130	161	291	44.67	55.32
2021-22	127	138	265	47.92	52.07
2022-23	100	122	222	45.04	54.95

Table 1.17 Gender Audit Faculty B.A

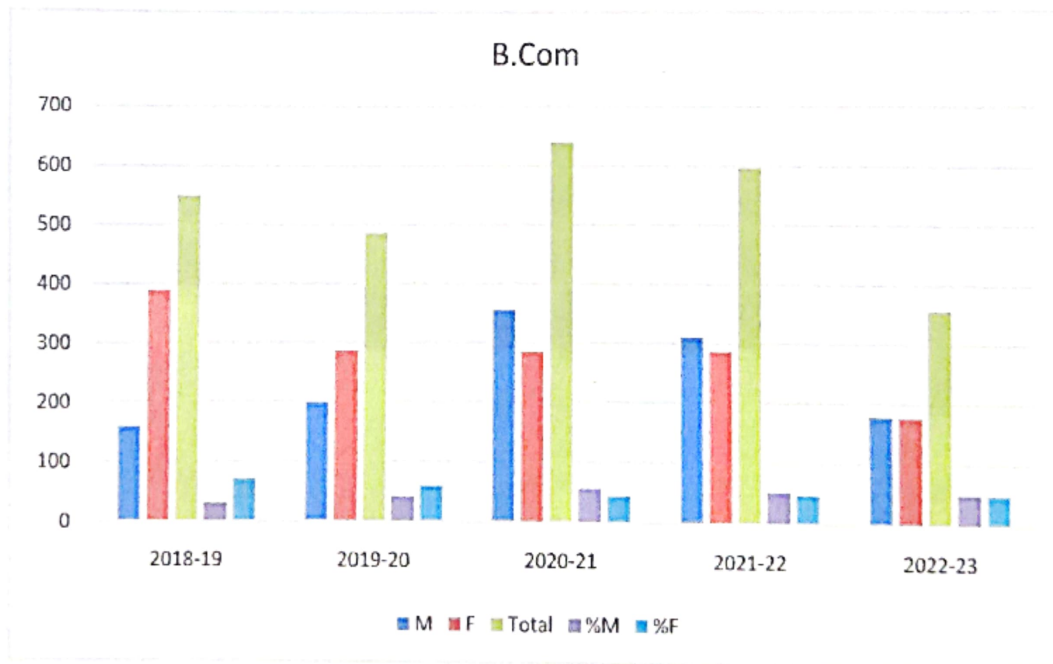


Graph 1.17 Gender Audit Faculty B.A

B.COM:

Year	M	F	Total	%M	%F
2018-19	159	390	549	28.96	71.03
2019-20	199	286	485	41.03	58.96
2020-21	355	284	639	55.55	44.44
2021-22	311	286	597	52.09	47.90
2022-23	179	177	356	50.28	49.71

Table 1.18 Gender Audit Faculty B.COM

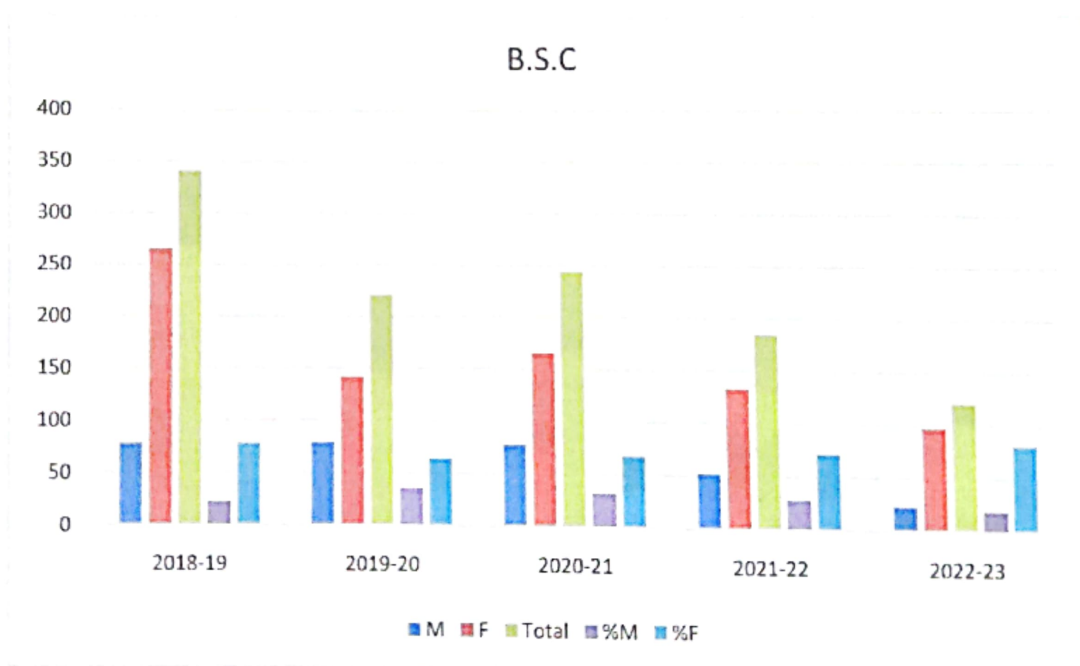


Graph 1.18 Gender Audit Faculty B.COM

B.SC

Year	M	F	Total	%M	%F
2018-19	78	266	341	21.99	78.00
2019-20	79	142	221	35.74	64.25
2020-21	78	166	244	31.96	68.03
2021-22	52	133	185	28.10	71.89
2022-23	23	98	121	19.00	80.99

Table 1.19 Gender Audit Faculty B.S.C



Graph 1.19 Gender Audit Faculty B.S.C



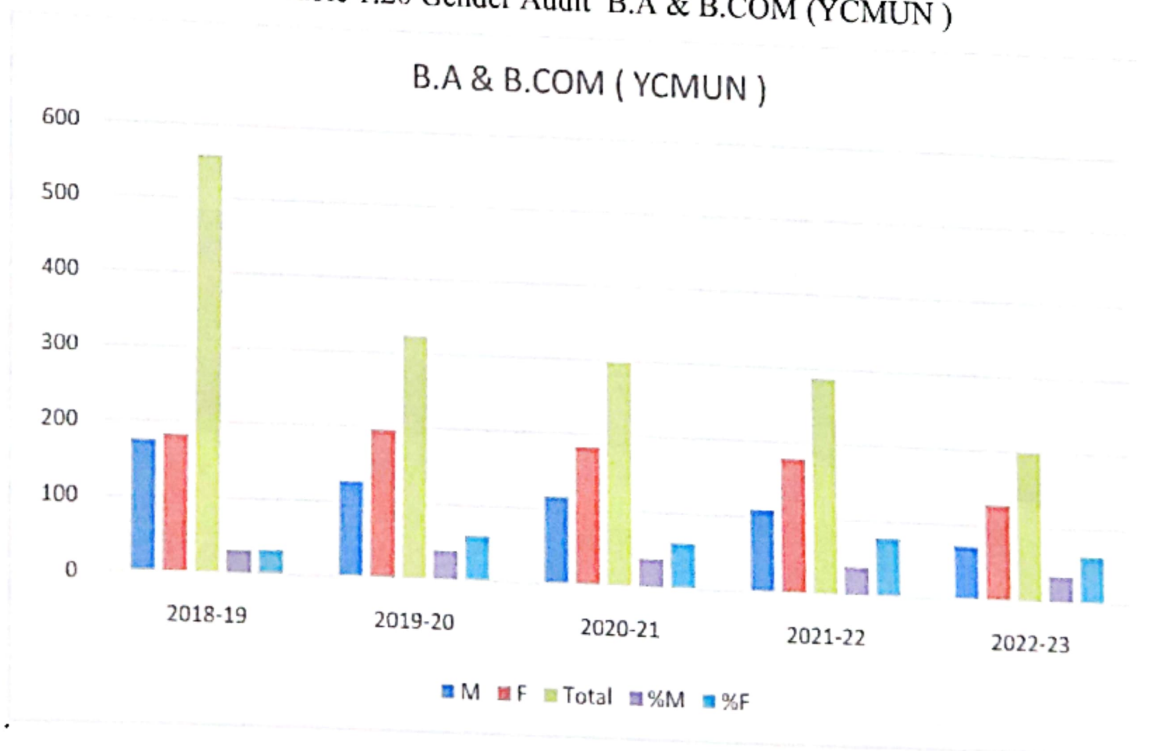
GENDER BALANCE IN ENROLLEMENT AT GRADUATION & POST GRADUATION LEVEL IN DISTANCE COURSES (2018-19 to 2023-24):

Year wise Gender Classification:-

BA (YCMUN) & B.COM (YCMUN)

Year	M	F	Total	%M	%F
2018-19	176	183	559	31.48	32.73
2019-20	127	196	323	39.31	60.68
2020-21	115	183	298	38.59	61.40
2021-22	109	179	288	37.84	78.50
2022-23	72	128	200	36.00	64.00

Table 1.20 Gender Audit B.A & B.COM (YCMUN)

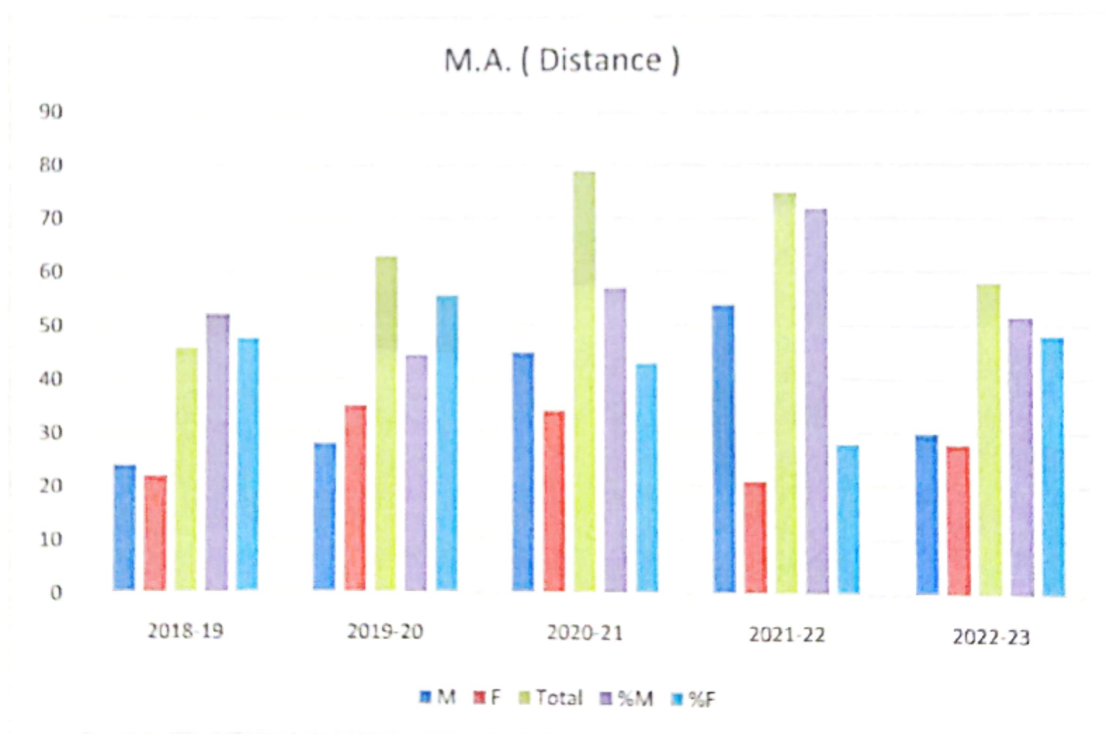


Graph 1.20 Gender Audit B.A & B.COM (YCMUN)

MA (DISTANCE)

Year	M	F	Total	%M	%F
2018-19	24	22	46	52.17	47.82
2019-20	28	35	63	44.44	55.55
2020-21	45	34	79	56.96	43.03
2021-22	54	21	75	72.00	28.00
2022-23	30	28	58	51.72	48.27

Table 1.21 Gender Audit M.A (Distance)



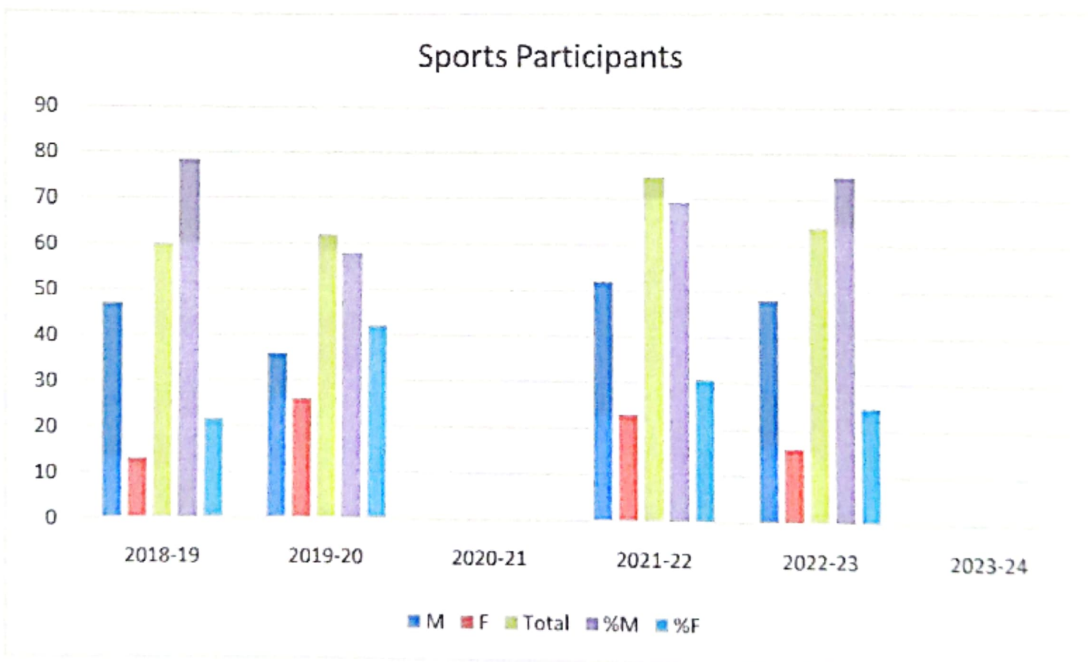
Graph 1.21 Gender Audit M.A. (DISTANCE)



Gender Difference in Sports Participants:

Year	M	F	Total	%M	%F
2018-19	47	13	60	78.33	21.66
2019-20	36	26	62	58.06	41.93
2020-21	NIL	NIL	NIL	NIL	NIL
2021-22	52	23	75	69.33	30.66
2022-23	48	16	64	75.00	25.00
2023-24					

Table 1.22 Gender Audit Sports Participants



Graph 1.22 Gender Audit Sports Participants



Preventive Measures:

Nutan Mahavidyalaya Selu: Safeguarding Your Dignity (Sexual Harassment Prevention)”

Nutan Mahavidyalaya Selu is firmly committed to creating a safe and respectful learning environment for all students, free from sexual harassment. We understand that sexual harassment can have a devastating impact on a person's well-being and ability to succeed academically.

Our Commitment to Equality:

The college recognizes that sexual harassment violates a woman's fundamental right to equality under Articles 14 and 15 of the Indian Constitution. These articles guarantee equal rights for all citizens, including the right to pursue any profession or education free from harassment.

Following the Law:

We strictly adhere to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. This act, specifically Article 5(d), clearly prohibits any unwelcome sexual advances, requests for sexual favors, or any other verbal or physical conduct of a sexual nature that creates a hostile work environment.

Internal Complaints Committee (ICC): Your Safe Space

The college has established a dedicated Internal Complaints Committee (ICC) to address any concerns related to sexual harassment. This committee is committed to fostering a culture of gender equality by providing a safe space for students to report incidents and receive prompt and confidential support.

Zero Tolerance Policy:

The ICC operates under a zero-tolerance policy for sexual harassment. All reported cases will be investigated thoroughly and appropriate action will be taken against the perpetrator(s). The committee aims to create a safe and secure environment where everyone feels respected and empowered to focus on their academic pursuits.

Addressing Gender Concerns:

The college recognizes the importance of addressing gender-based concerns on campus. The ICC serves as a central resource for students who may face any form of gender discrimination or harassment.

Seeking Help:



If you experience or witness sexual harassment, please do not hesitate to reach out to the ICC. All conversations and reports will be treated with the utmost confidentiality. The ICC is dedicated to supporting you and ensuring your rights are protected.

SALIENT FEATURES AND RECOMMENDATIONS:-

STRENGTHS AND GENDER SENSITIVE INITIATIVES IN NUTAN MAHAVIDYALAYA:-

Nutan Mahavidyalaya Selu is proud to be a leader in promoting gender equality within its educational system. Here's a detailed breakdown of the college's strengths and initiatives:

Closing the Gender Gap in Education:

Balanced Student Enrollment: The College has achieved a remarkable balance in student enrollment. This success stems from a two-pronged approach:

- Providing hostel facilities for girls, addressing their safety and security concerns.
- Implementing outreach programs, with teachers counseling students, particularly girls, in underprivileged communities, to encourage them to pursue higher education.

Economic Empowerment: The Earn and Learn Scheme offers financial support to economically disadvantaged students, regardless of gender. This program empowers students to focus on their studies while alleviating some of the financial burden.

Celebrating Female Achievement:

Merit Scholarship Recognition: The college actively awards merit scholarships, with a strong focus on recognizing female academic excellence. Ninety-five percent of these scholarships are awarded to female students.

Leadership and Representation:

Women in Academia: Nutan Mahavidyalaya Selu is committed to fostering a diverse faculty. Women are well-represented in top academic ranks, serving as role models and mentors for students.

A Safe and Respectful Environment:

- **Empowered Internal Complaints Committee:** The College has a robust Internal Complaints Committee (ICC) that actively works to prevent and address sexual harassment. By organizing workshops and awareness programs, the ICC cultivates a culture of zero tolerance for harassment.
- **Open Communication and Continuous Improvement:** The College actively seeks feedback from students, staff, and visitors through formal and informal means. Responses



are analyzed for gender bias, and any identified issues are promptly addressed by the administration.

Building a Supportive Community:

- **Gender-Neutral Resources:** The college committees allocate resources for non-academic student activities on a gender-neutral basis, ensuring equal access to opportunities for all students.
- **Professional Development for All:** The College prioritizes staff development and training opportunities, ensuring these programs are available to all staff members, regardless of gender.
- **Health and Well-being:** The College's health check-up camps play a crucial role in identifying and addressing health concerns among students and staff. This data helps the college develop targeted initiatives to improve the well-being of women and girls, particularly those who may be suffering from anemia or underweight conditions.

By implementing these comprehensive strategies, Nutan Mahavidyalaya Selu demonstrates its unwavering commitment to creating a truly equitable and inclusive learning environment for all.

Recommendations for Further Progress in Gender Equality

Nutan Mahavidyalaya Selu has made significant strides in promoting gender equality. Following are some recommendations to build upon this strong foundation and further enhance the college's gender sensitivity:

Increased Women's Representation in Leadership:

- **Local Management Council (LMC):** Currently, the LMC lacks female representation. The college administration should consider appointing more women to the council, ensuring diverse perspectives in decision-making processes.
- **Non-Teaching Staff:** Efforts should be made to increase the number of female staff members in non-teaching positions. This creates a more balanced work environment and potentially serves as a role model for students.

Enhancing Gender Equity Initiatives:

- **Women's Studies Centre:** Establishing a Women's Studies Centre would be a valuable addition. This center provides a platform for research and discussion on gender equality issues, promoting a deeper understanding of these topics within the college community.
- **Hostel Security:** Clear designation of the hostel area and the appointment of a dedicated security guard would further enhance the safety and security of female residents.
- **Balanced Committees:** A conscious effort is made to ensure a balanced number of female and male conveners for various internal college committees. This will promote gender-inclusive leadership and decision-making across the institution.



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Integrating Gender Studies into Curriculum:

As Nutan Mahavidyalaya Selu is affiliated with Swami Ramanand Teerth Marathwada University and follows the university's semester system, there are several ways to integrate gender perspectives into the existing curriculum:

- **Dedicated Courses:** The College explores offering elective courses in Gender Studies, allowing students to delve deeper into these critical issues.
- **Mainstreaming Gender Issues:** Faculty members across departments encouraged to incorporate discussions of gender equality and social justice within their respective courses. This exposes all students to these important concepts, regardless of their major field of study.
- **Collaborative Efforts:** The College collaborates with the university to explore curriculum development initiatives that promote gender sensitivity across all affiliated institutions.

By implementing these recommendations, Nutan Mahavidyalaya Selu can solidify its position as a leader in gender equality within the educational landscape. The college's continued commitment to creating a fair and inclusive environment will empower students of all genders to reach their full potential.

Nutan Mahavidyalaya Selu: Integrating Gender Perspectives Across Disciplines

Nutan Mahavidyalaya Selu recognizes the importance of integrating gender perspectives into the curriculum to foster a more inclusive learning environment. Here's a breakdown of how various departments are achieving this goal:

- **Gender Issues in Core Courses:**

Arts, Commerce & Management, Science: These departments incorporate components on feminism, family and society, and Indian women writers within their literature courses. This exposes students to the historical and social context of gender roles and women's experiences.

Dedicated Focus in Social Sciences:

Social Sciences Department: Courses like "Rural and Urban Society," "Family, Caste, Class," and "Women's Studies" directly address gender-related issues. These courses equip students with a deeper understanding of:

- i. Women's economic roles and contributions to the national economy.
- ii. The impact of gender bias on persistent inequalities.

- **Commitment to Continuous Improvement:**

The college is dedicated to ensuring these courses achieve their intended outcomes. Faculty members regularly attend workshops, seminars, and conferences on gender equality organized by the parent university and other institutions. This ongoing

professional development ensures educators stay current on evolving gender issues and integrate them effectively into their teaching practices.

By incorporating gender perspectives across various disciplines, Nutan Mahavidyalaya Selu empowers students to become more critical thinkers and advocates for social justice. This ensures all students graduate with a well-rounded understanding of the world and their place within it.

Conclusion: Nutan Mahavidyalaya Selu has emerged from this gender audit with a strong foundation for gender equality. The college's achievements include balanced student enrollment, financial aid programs, childcare facilities, recognition of female academic achievement, and a robust Internal Complaints Committee. These initiatives demonstrate a clear commitment to creating a safe, supportive, and empowering learning environment for all students. The college also recognizes the value of continuous improvement. Recommendations for further progress include increasing female representation in leadership positions, establishing a Women's Studies Centre, enhancing hostel security, and ensuring balanced leadership across internal committees. Additionally, integrating gender perspectives more fully into the curriculum across various disciplines will further enrich the educational experience for all students. By embracing these recommendations and fostering a culture of open communication, Nutan Mahavidyalaya Selu can solidify its position as a leader in gender equality within the educational landscape. The college's unwavering commitment to equity and inclusion will empower future generations of students to thrive and become agents of positive change in the world.

Evidences:



Activity Conducted on Gender Bias



Activity Conducted on Gender Bias



Activity Conducted on Gender Bias



International Conference Activity Conducted for Gender Bias



Opening of Personality Development Lab



Blood Donation Camp

Gender Equal Facility in the College:



CC TV Facility in the College

Gender Audit

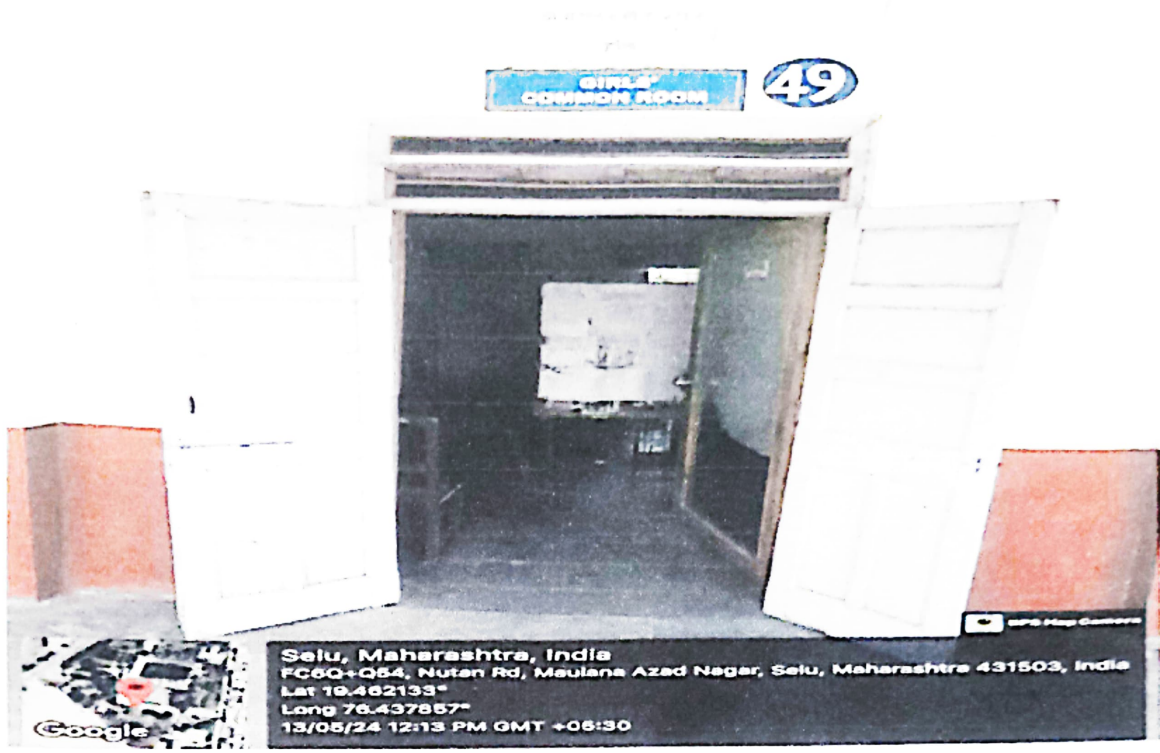
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PRINCIPAL
 Nutan Mahavidyalaya
 SELU, Dist. Parbhani



Awareness of Covid-19



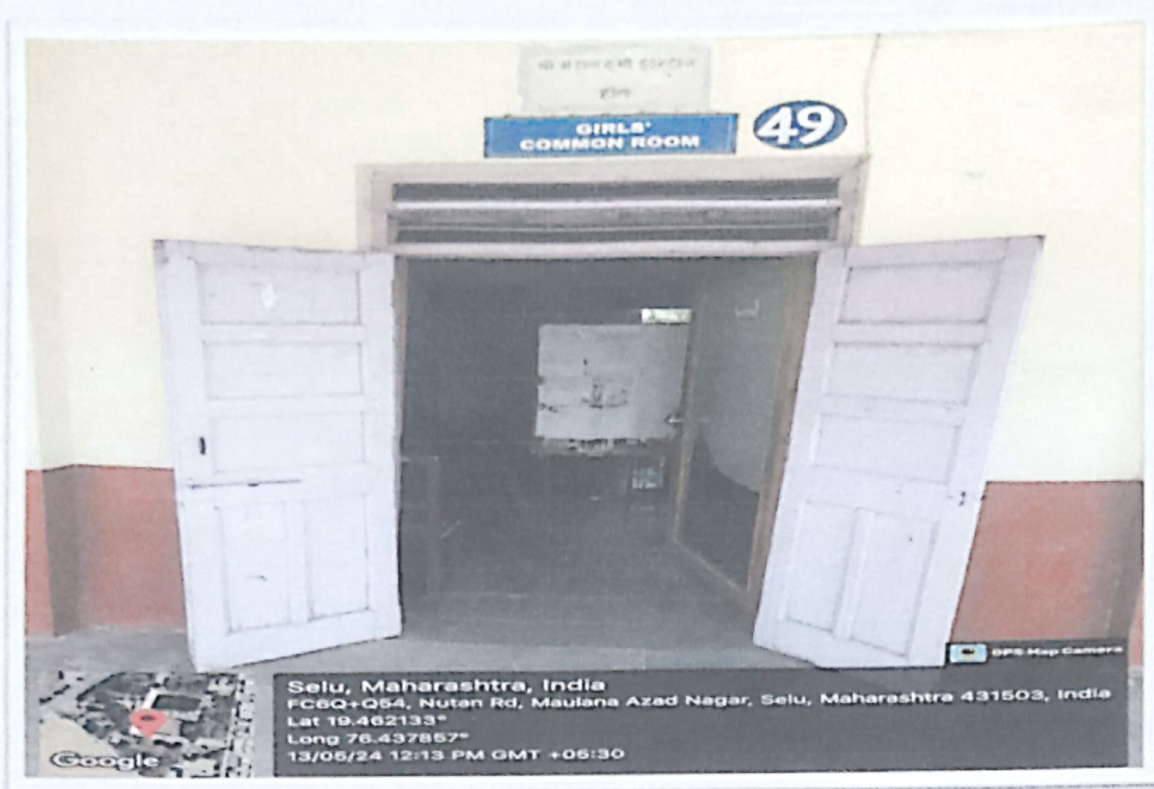
Personality Development Lab



Girls' Common Room



GYM



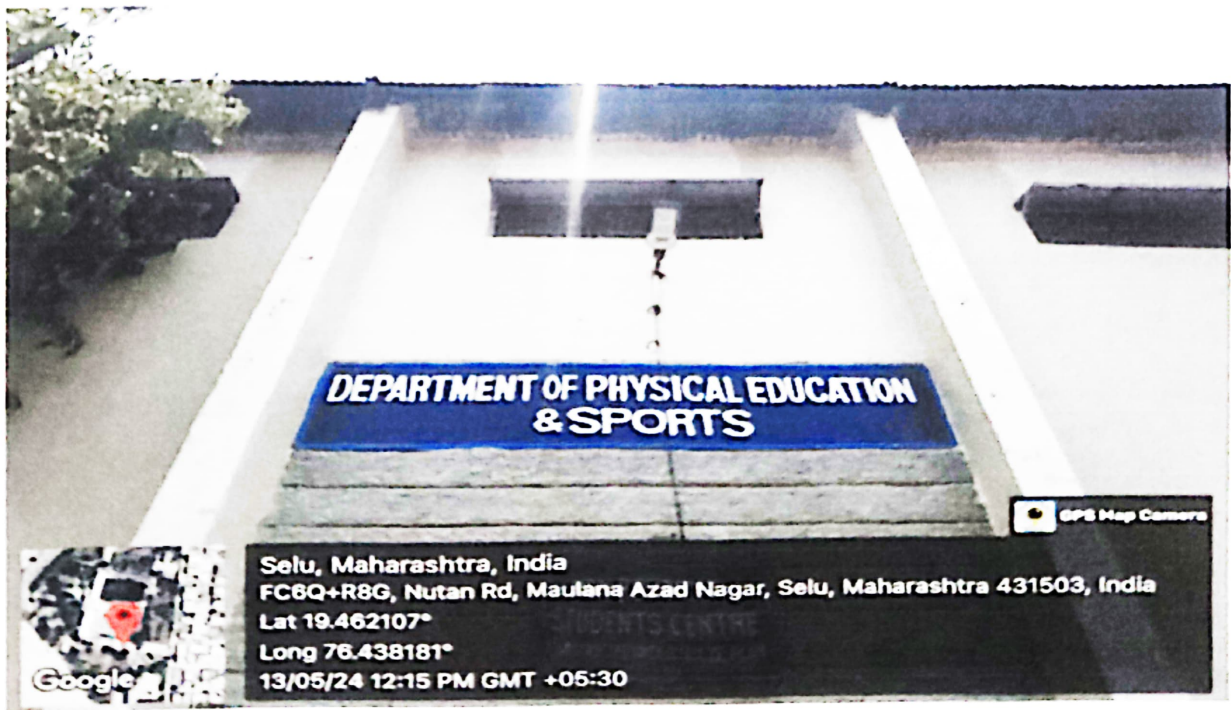
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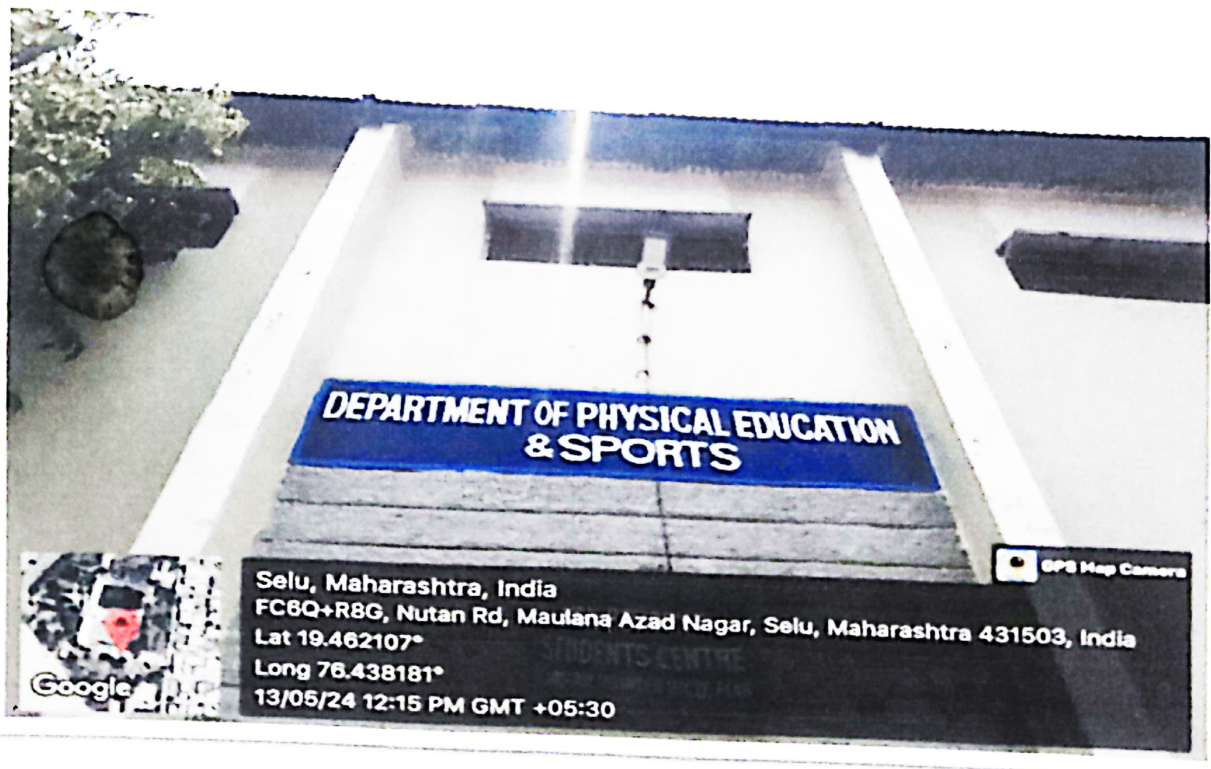
Ladies Staff Room



Department of Physical Education and Sports



Ladies Staff Room



Department of Physical Education and Sports

Gender Audit

Principal's signature and the word 'PRINCIPAL' printed below it.

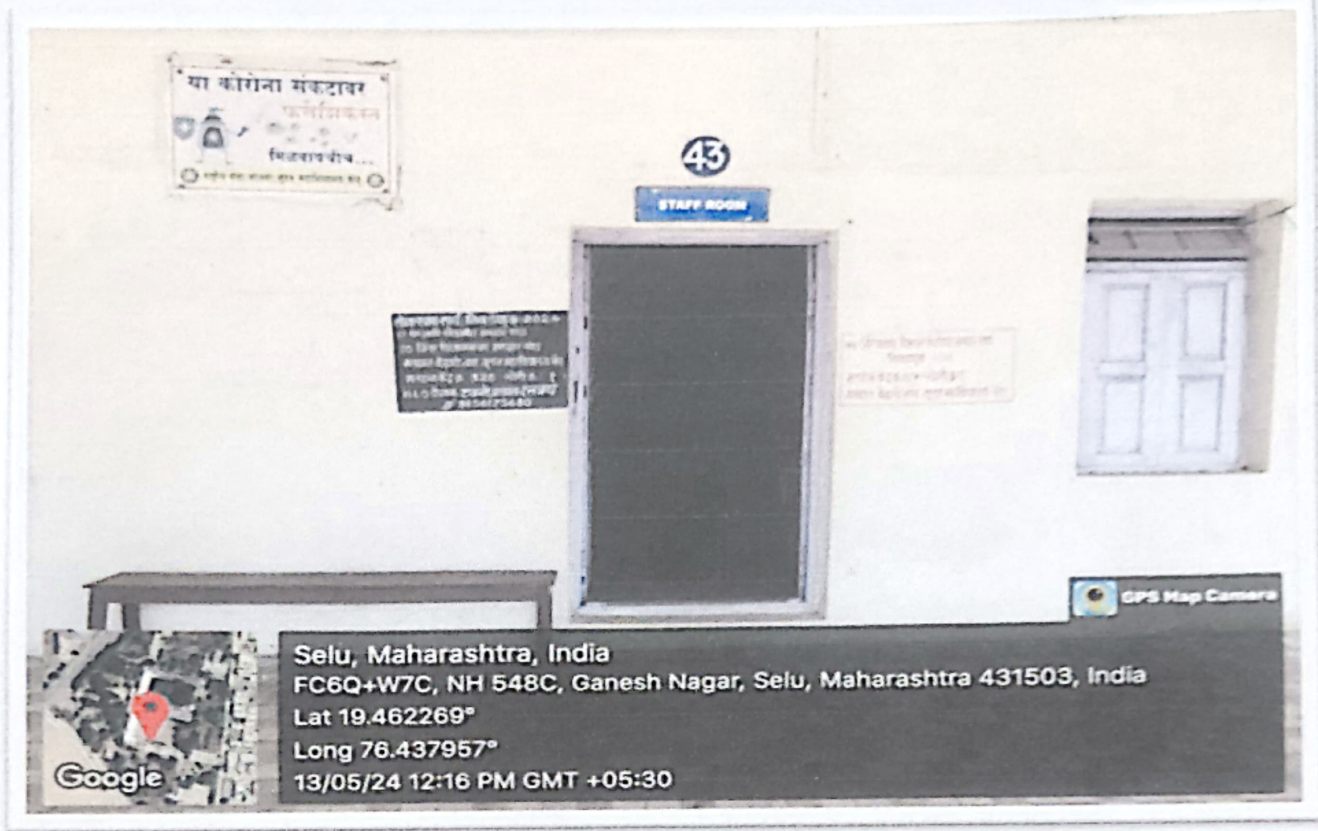
Nutan Mahavidyalaya
SELU, Dist. Parbhani



Non-Resident Students Center



Tiffin Corner



Gents Staff Room



Student Facility Center



Complaint Box



National Service Scheme



Open Theatre



Tiffin Corner



Women's Hostel



Parking for Boy's



Parking Girls



Boys Parking



Car Parking for and Gents Staff Bike Parking



Parking for Girl's



Parking for Ladies Staff